



**North East  
Learning Trust**

**Teacher of Science**  
**Ashington Academy**  
Applicant information pack

# Teacher of Science

## Temporary – Maternity Cover Required April 2025 1 FTE, MPS/UPS

Ashington Academy is part of the North East Learning Trust and are seeking to appoint a dynamic and highly motivated Teacher of Science to join our dedicated team for a period of maternity cover.

At Ashington Academy, we aim to provide opportunities to enable all students to learn and make lifelong friendships in a caring, supportive environment. In becoming successful learners, we want all our students to develop a love of learning, to recognise that learning is a lifelong activity and that the skills they acquire and develop are transferrable.

Currently graded as 'good' in all areas (Ofsted, March 2022), Ashington Academy has undergone a truly transformational journey since it joined NELT in 2017. This transformation has been achieved as a result of unwavering support from a team of trusted leaders of education. There is an unrelenting focus on high-quality teaching and learning, an academically ambitious curriculum, complemented by an exceptionally talented and committed staff body. We are proud to say that this transformation has been echoed and further substantiated by exceptional outcomes for our fantastic young learners, both in the main school and sixth form. Ashington Academy is not only becoming one of the top-performing schools in Northumberland, but also across the North East.

Our vision, along with all schools in the Trust, is that every child experiences excellence every day.

### **We are committed to:**

- A vibrant learning community with enthusiastic and engaging students
- A positive and caring ethos
- An excellent learning environment and resources
- A team of hardworking, dedicated and friendly staff where everyone is valued

### **We will offer you:**

- National Terms and Conditions of Employment
- Access to Teachers' Pension
- Up to 1 day paid leave for staff wellbeing
- Lifestyle Savings – range of discounts from top retail brands
- Discounted gym membership
- 24/7 Employee Assistance Programme and wellbeing portal

### **The successful candidate will:**

- Hold a QTS qualification (or equivalent).
- Have experience of teaching within the subject area.
- Have excellent IT skills.
- Be proactive and self-motivated.
- Have a flexible approach to work.





**Deadline: Noon on Wednesday 19<sup>th</sup> March 2025.**

**How to apply:** Application packs can be downloaded from our website.

Application forms should be returned to [kerry.gibson@ashingtonacademy.co.uk](mailto:kerry.gibson@ashingtonacademy.co.uk) or by post to Kerry Gibson, Support Services Manager, Ashington Academy, Green Lane, Ashington, NE63 8DH. You can, if you wish, submit a covering letter to support your application; please do not submit a CV unless it is to complement your application form.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff to share this commitment. All posts will be subject to receipt of satisfactory enhanced DBS disclosure, medical and reference checks. All pre-employment checks are in line with "Keeping Children Safe in Education" and the Trust's Safeguarding Policy which is available on our website.

# Job Description

**Post title: Teacher of Science**  
**Responsible to: Head of Department**  
**Salary Band: MPS/UPS**

## Job Purpose:

- To promote the agreed aims and objectives of the school.
- To effectively manage the learning process of students and apply a range of teaching and learning strategies.
- To plan and deliver lessons effectively and to maintain appropriate records of teaching.
- To mark and assess the work of students in accordance with school and departmental policies and to maintain appropriate records of student attainment and progress.
- To set and mark homework in accordance with school policy.
- To manage behaviour effectively to ensure a good and safe learning environment, in accordance with the school's behaviour policy.
- To contribute to the appearance and ethos of the school through the maintenance of a pleasant learning environment within the classroom and departmental areas.
- To actively celebrate the achievement of students through the use of school systems to praise and reward.
- To be a Form Tutor for an assigned group of students and to carry out related duties.
- To participate in general supervisory duties in accordance with published duty rotas.
- To participate in required meetings with colleagues and parents/carers
- To liaise with colleagues in other departments as appropriate.
- To participate in professional development and Performance Management reviews in line with school policy.
- To attend assemblies as required.
- Make a positive contribution to the wider community and ethos of the school.
- To promote and safeguard the welfare of students.
- To follow procedures for staff as set out in the Staff Handbook and school policies.

## General

**The duties and responsibilities highlighted in this Job Description are indicative and may vary over time. Post holders are expected to undertake other duties and responsibilities relevant to the nature, level and extent of the post and the grade has been established on this basis.**



## Health and Safety:

It is the responsibility of individual employees at every level to take care of their own health and safety and that of others who may be affected by their acts at work. This includes co-operating with the Trust and colleagues in complying with health and safety obligations to maintain a safe environment and particularly by reporting promptly and defects, risks or potential hazards. Specifically:

- To report any incidents/accidents and near misses to your line manager
- To ensure own safety and safety of all others who may be affected by the Trust's business

## Safeguarding

The Trust has a Child Safeguarding policy and procedure in place and is committed to safeguarding and promoting the welfare of all its students, each student's welfare is of paramount importance to us and you are expected to share this commitment. All staff will fully comply with the Trust's policies and procedures, attend appropriate training, inform the Designated Person of any concerns, record any potential safeguarding incidents appropriately.



# Person Specification

## Teacher of Science

|                     | Essential   | Desirable  |
|---------------------|---|--|
| Education/training  | Qualified Teacher Status<br>First degree or equivalent in a relevant subject  | Good Honours Degree in Science<br>Recent and relevant Continual Professional Development   |
| Experience          | Recent and successful teaching experience in the relevant subject area at both KS3 and KS4<br>Proven ability to plan and deliver successful and inspiring lessons in the relevant subject area<br>Proven track record of delivering excellent outcomes for students at all abilities<br>A commitment to extra-curricular activities | Proven track record of exam success at KS4<br>Recent and successful teaching experience in Science at KS5/Advanced level<br>Experience of organising and participating in extracurricular activities |
| Aptitude and skills | Good communication skills<br>Ability to work under pressure<br>Ability to motivate and inspire students<br>Excellent classroom teacher  | Ability to adapt teaching to recognise new and emerging technologies   |
| Personal qualities  | Reliable and conscientious<br>Desire and ability to learn new skills<br>High expectations of all students<br>Caring and supportive<br>Enthusiastic team player<br>Organise, plan and prioritise effectively   |  |

### References:

References will be requested prior to interview, except for non-teaching roles where there are exceptional circumstances, and the applicant does not give consent to do so on the application form.

### DBS:

North East Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

An application for a DBS certificate will be submitted for all candidates once they have been offered the position. For posts in regulated activity, the DBS check will include a barred list



check. During the recruitment process, any offences, or other matters relevant to the position will be considered on a case-by-case basis.

Any offer of employment will be subject to receipt of a satisfactory DBS Enhanced Disclosure.

**Pre-occupational health:**

Pre-occupational health check is an essential part of the selection and recruitment process to assess if any reasonable adjustments are required.

**Equal opportunities:**

We are an equal opportunity employer. We want to develop a more diverse workforce and we positively welcome applicants from all sections of the community.

Applicants with disabilities will be granted an interview if the essential job criteria are met.